

Team Meeting

Date and Time:

Sunday 22nd February 2004 (after Sunday swim practice)
Brunch at 12:30 PM, Meeting at 1:30 PM

Location:

Joe Ciardi's House
632 Bambrey St.
Philadelphia, PA 19146

Board Present:

Patrick Lee-Loy (President), Joe Ciardi (Vice President), Heidi Hertler (Secretary), Francesco DiMaio (Member at Large)

Board Members Absent:

Rick Hausch (Treasurer), Argenis Garcia (Member at Large)

Team Present:

Jim Jordan, Blaine Anderson, Rupert Seals, Joe Sharlip, George Horan, Andreas Riepe, John Culhane, Pat Rooney, Alexander Koppers, Eve Chaloner, Dennis Clegg

Proxy Votes:

Trish Laosky, Federico Lupp, Scott Gannon, Terry Fowler, David Tien, Art Cruz, Shara Neidell, Alike Bonarou, Samantha Norton

Secretary's Report

- Fins Address List was handed out, supplemental updates will be provided periodically

Member at Large Report

- Water Temperature – continues to be an issue at Friends. Patrick has spoken to the Friends coach and once high school swim season is over the temperature will be adjusted
- Showers – continue to be an issue
- Workout Schedule – there has been interest expressed in increasing the number of workout available per week and including a pool outside of city. This was initiated by the previous board and continues to be discussed.
- Slower/Beginner's Lane – new ways to bridge slower/beginner swimmers with the other lane continues to be discussed by the board
- Gay/Lesbian Team – there are an increasing number to straight swimmers joining FINS as the team evolves and the board is available to make sure everyone is comfortable and available to discuss any issues that me arise.

Treasurer Report

- Current Financials – not ready
- Non – Profit status 501C is in the works and will be completed this year.

- Registration Status
 - 54 required for break even. Q1 has 50 paid and 11 per session. Per session swimmers are encouraged to join quarterly
 - 56 Registered FINNS, 2 Registered NON-FINNS. 12 with USMS applications to Art. He will process these by end of Feb.
 - Q2 analysis – we anticipate the loss of 4 swimmers and 7 swimmer pay but do no swim (thank you for your support)
- A Cash receipts form/trail at practices and other events has been implemented successfully.
- Punch cards suggestion by Jason K. Since so few members pay per session and fewer want a pre-paid card, it was decided that it was going to be too time consuming to create and monitor.
- Budget was available pool side
- Questions, Modifications, Vote on Budget.
 - We are working on having a beer stall at Pride in June
 - Zero net – the budget was prepared with a deficit (-\$1,185). A question was raised as to if the budget should not be 0. Because this is a non-swim meet year the budget may run in a deficit. And a few expenses, such as the Anniversary party could have been pre-expensed. Lifeguard certifications are also due this year. It was suggested that on non-swim meet years, other fundraisers should be included.
- Budget passed
 - 16 members present and 9 proxy votes passed the budget

Vice President Report

- Postal Swim – Joe has contacted the director of William Way. There will be a formal check presentation and photo opportunity. Details will be submitted to PGN.
- PGN – Greg Watson contacted about putting a printable add in the paper
- Postal Swim Receipts – for tax deduction will be distributed by Rick, ½ is tax deductible
- Memorial Brunch – beautiful and well received
- Holiday Party – an excellent time despite weather

President Report

- Pool Status –
 - Friends Water Temp. Numerous phone calls to Friends. Discussions with coach of Goretta High School. Coach at Friends wants the pool temp cool for her male swimmers.
 - Arcadia Showers - Email and phone reply concerning the showers in men's room. We are not supposed to use the Men's team locker room; however, with freezing showers in the general locker room, there is really no choice. Please be aware if an Arcadia University team is using the team locker room. This is an ongoing issue.
 - Arcadia Front Door – Front door must remain closed
- Life guard Certifications - 3 certifications are in the budget - Rick and Pat have volunteered to take the class. Andreas is certified in German, Pat looking into if this is

acceptable to meet insurance requirements. Looking at having one FIN to become a registered Red Cross trainer and build that number in the following years.

- Web site upgrade. Gathering software for web editing, ftp. Also trying to locate “.jpgs” of our new logos.
- Coaching Clinics is proposed for March. We have an underwater camera and 1 portable TV's. Date to be finalized.
- Team Inventory is being compiled.
 - Stop watches, clipboards are kept by Jim Robles. Swim caps, software, banner, brochures, etc? If you have any of these items, please bring them in.
- Swim pool survey response sent to Joe Sharlip.
 - Survey was done when the membership numbers were higher. Current membership cannot sustain practices in the King of Prussia area.
 - Strategy is to see if there is any outside interest for non-current FINS in the KOP area.
 - PGN community section and Website will state that we have practices in the KOP area to see if there is any interest.
 - Frank and Jeffery Bar in Phoenixville www.gayfj.com. Group visit in March/April. Want to get a link on their website.
 - Phoenixville Pride is in October. Plans to attend or participate in the Phoenixville Pride.
- Team Philadelphia – Pat will be the Team Rep. PGN requested a sports writer volunteer from Team Philadelphia. Volunteers are Pat Lee-Loy, Merrill Hilf and Pat Rooney
- IGLA
 - We are registered as Very Large: (50 or more members) and we have 4 votes. Board members are currently your team reps but this will probably change before IGLA.
 - Recognize Merrill Hilf and Carolyn Placke as the IGLA - Woman's Development Committee Co-Chairs
- USMS – Delaware Valley Masters
 - Issues over registrations especially after August. Requesting a USMS list each month, especially at the start of the year.
 - FINS rep and LMSC Officer - Top Ten Recorder: Jim Robles
 - LMSC Officer - Fitness: Merrill Hilf
- Portable folder to be taken to Arcadia Pool/Kelly Pool. So those who only go to Arcadia, we will have materials for you as well.
- Setting up for our meet in 2005. We will start preparing for the 2005 meet in May. Recommendation from the last meet is to organize earlier. We will start looking for volunteers during the summer. Need to get the recommendation package which Mark compiled. The idea to rotate the meet has been put on hold, DC now wants to bid for IGLA.
- Ideas to increase membership
 - Looking at post cards and posters for bars, gyms, William Way Center etc. Post cards and posters in the budget. This is different than the tri-fold. Looking for volunteers to be on the card and posters. May use pictures from the Postal Swim, SF and other events. We will be contacting you.

- Contacted PENN, Drexel, La Salle and other Universities groups. Looking at when they have an open house so that we can participate. Want to leave post cards or poster up in their office or room.
- Meeting with Francesco's friend who has contacts with other organizations.
- Meets
 - Feb 29th – Villanova
 - Mar 7th – Lower Bucks YMCA
 - Apr 22nd to 25th – 2004 USMS Short Course Championships - Indiana University Natatorium, Indianapolis, IN
 - May 1st – Boston
 - Jun 26th – NYC
 - Jun 27th – 2004 USMS 1 Mi Open Water Championship - Wildwood, NJ Oct 8th to 10th – IGLA 2004 in Ft. Lauderdale.
- Socials
 - April 29th (Thu) – Dining Out For Life.
 - May 2nd (Sun) – Equality Forum Block Party - 2004 Featured Nation is Canada.
 - May XXX (Sat) – Spring Progressive Dinner
 - Jun 13th (Sun) – Philadelphia Pride Parade and Pier Festival
 - June XXX (Sat) – 15th Anniversary Party – Brian Cahill is organizing this event.
 - Oct XXX (XXX) – AGM.
 - Other plans: Summer BBQ, Fall Progressive Dinner.
- Next general team meeting is the AGM in October. Tentative dates are Sunday 3rd October or Thursday 14th October. IGLA sendoff if on Oct 3rd. 2005 Budget and the new board will be voted on. Budget may include costs for banner and some expansion if we expand into the King of Prussia area. We will still aim for a balanced budget. Any questions or concerns, please address them to any board member and especially to your member's at large. You are welcome to attend the board meetings but if you want to discuss a topic, please advise us in advance so that it can be put on the agenda. Board meetings are usually the 2nd Tuesday of each month.